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## END TERM EXAMINATION

SEVENTH SEMESTER [LLB] DECEMBER 2023 - JANUARY 2024

Paper Code: LLB-401

Subject: Labour Law-I

Time: 3 Hours

Maximum Marks: 75

Note: Attempt all questions from Part A & B as directed. Internal choice is indicated.

### PART-A

- Q1 Write short notes on the following:- (5x5=25)
- (a) Privileges of a registered trade union
  - (b) Concept and Nature of Standing Orders
  - (c) Conciliation machinery under the I D Act, 1947
  - (d) Lay-off
  - (e) Discipline

### PART-B UNIT-I

- Q2 Define Trade Union. What are the qualifications and disqualifications for the members and office bearers of a trade union? (12.5)

OR

- Q3 Discuss the provisions provided under Trade Union Act, 1926 for general and political Funds of Trade Union. (12.5)

### UNIT-II

- Q4 What is the main objective of the Industrial Employment (Standing Orders) Act, 1946? Elucidate the conditions for certification of standing orders and effect of certified standing orders under The Industrial Employment (Standing Orders) Act, 1946. (12.5)

OR

- Q5 Explain the procedure of certification of standing orders, provided under The Industrial Employment (Standing Orders) Act, 1946. (12.5)

### UNIT-III

- Q6 Discuss the adjudication machinery provided for the settlement of Industrial disputes under the Industrial Disputes Act, 1947. (12.5)

OR

- Q7 Write a detail note on conciliation machinery provided for the settlement of Industrial disputes under the Industrial Disputes Act, 1947. (12.5)

### UNIT-IV

- Q8 Define the terms 'strike' and 'lockout' and discuss different types of strikes. (12.5)

OR

- Q9 What is the purpose of domestic Enquiry? Explain the procedure of domestic enquiry. (12.5)

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# END TERM EXAMINATION

SEVENTH SEMESTER [LLB]] JANUARY-FEBRUARY 2023

Paper Code: LLB-401

Subject: Labour Law-I

Time: 3 Hours

Maximum Marks: 75

Note: Part A is compulsory. Attempt one question from each unit in Part B

## PART-A

- Q1 Write **short notes** on the following: (5x5=25)
- a) Industrial Disputes
  - b) Standing Order
  - c) Arbitration
  - d) Layoff
  - e) Unfair Labour Practices

## PART-B

### UNIT I

- Q2 Critically examine the immunities enjoyed by the office bearers of registered 'Trade Unions' with the help of decided case laws. (12.5)
- Q3 (a) Collective Bargaining  
(b) Explain Trade Union and discuss the grounds for cancellation of Trade Union. (12.5)

### UNIT II

- Q4 State in detail the procedure for certification of Standing Orders. (12.5)
- Q5 (a) Procedure of modification in Standing Order.  
(b) Payment of subsistence allowance. (12.5)

### UNIT III

- Q6 State the difficulties that have arisen while interpreting the definition of 'Industry' in sec.2(j), of Industrial Disputes Act, 1947 along with leading case laws. (12.5)
- Q7 State the Constitution, Power and Functions of Labour Courts given under Industrial Disputes Act, 1947. (12.5)

### UNIT IV

- Q8 (a) Distinguish between "justified" and "unjustified" strikes.  
(b) Powers of Government to refer Industrial disputes. (12.5)
- Q9 Write note on the following: (12.5)
- (a) Procedure for retrenchment
  - (b) Prohibition of strikes and lockouts in public utility services

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## END TERM EXAMINATION

SEVENTH SEMESTER [LLB] NOVEMBER-DECEMBER-2018

Paper Code: LLB-401 )

Subject: Labour Law-I

Time : 3 Hours

Maximum Marks :75

**Note: Attempt all questions from Part A. A Select one question from each unit of Part B.**

### PART-A

(5x5=25)

- Q1 Write short notes on the following:-
- (a) Collective bargain.
  - (b) Dissolution of Trade Union.
  - (c) Conditions for certification of standing orders.
  - (d) Court of inquiry.
  - (e) Gherao.

### PART-B UNIT-I

- Q2 Elaborate on the factors which convert a dispute into a trade dispute as per the Trade Union Act, 1926, with the help of relevant case laws. (12.5)

OR

- Q3 Discuss the civil and criminal immunities available to the registered trade union under the Trade Union Act, 1926. (12.5)

### UNIT-II

- Q4 Elaborate on the role the need for the Industrial Employment (Standing Orders) Act, 1946 in labour jurisprudence. Discuss the salient features of the Act. (12.5)

OR

- Q5 Write short notes on following:-
- (a) Appeal against certification. (4)
  - (b) Effect of certified standing orders. (4)
  - (c) Modification of model standing orders. (4.5)

### UNIT-III

- Q6 Decide whether a Non-Government Organisation (NGO) actively engaged in eradicating child labour in Delhi NCR, getting funds and recognised by the central Government is an "Industry" or not as per the Industrial Dispute Act, 1947. Support answer with the help of case laws. (12.5)

OR

- Q7 Elaborate the role of appropriate authority under the Industrial Dispute Act, 1947. What are various methods recognised by the appropriate authority to diffuse tension or dispute in an industry? (12.5)

### UNIT-IV

- Q8 Differentiate the concept of 'strike' and 'lock out'. Elaborate on the legal consequences of the above-mentioned concept on employer and employees. (12.5)

OR

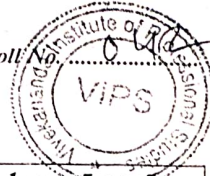
- Q9 Differentiate the concept of 'layoff' and 'retrenchment'. Elaborate on the conditions and compensations in case of the above-mentioned concepts. (12.5)

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# END TERM EXAMINATION

SEVENTH SEMESTER [LLB] NOVEMBER-DECEMBER 2017

Paper Code: LLB 401

Subject: Labour Law-I

Time : 3 Hours

Maximum Marks : 75

Note: Attempt any five questions including Q.No. 1 of Part A which is compulsory. Select one question from each unit in Part B.

## Part-A

Q1. Write short notes on the following:

(5x5=25)

- a) Define the concept Trade dispute.
- b) Define the concept of Collective Bargaining
- c) Differentiate between Court of inquiry and Labour court.
- d) Differentiate between Gherao and Lock out.
- e) What are Unfair labour practices?

## Part-B

### Unit-I

- Q2. Discuss the history and concept of Trade union in India. Under what kind of legal protection they perform the welfare related activities. (12.5)
- Q3. Elaborate on the procedure of the registration of trade union. What are the grounds of dissolution of trade union? (12.5)

### Unit-II

- Q4. Elaborate on the need of Standing orders. Discuss the salient features of the Industrial Employment (Standing Orders) Act, 1946. (12.5)
- Q5. Write notes on the following: (12.5)
- a) Condition of certification
  - b) Appeal against certification
  - c) Procedure of modification and temporary application and Model standing orders.

### Unit-III

- Q6. Discuss the concept of Workman under Industrial Dispute Act, 1947. Can University teachers be treated as Workman under the Act? Support your answer with the relevant case laws. (12.5)
- Q7. Discuss various mechanism available under the Industrial Dispute Act, 1947 to settle the Industrial dispute under the Act. X (12.5)

### Unit-IV

- Q8. Discuss various types of strikes. Critically analyse the impact of strike on the employment of the workmen. (12.5)
- Q9. Discuss and differentiate between concept of Retrenchment, Layoff and Closure of establishment. What is the procedure for the application of above concepts as per the Industrial Dispute Act? (12.5)

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# END TERM EXAMINATION

SEVENTH SEMESTER [LLB] DECEMBER 2016

Paper Code: LLB-40)

Subject: Labour-law-I

Time: 3 Hours

Maximum Marks: 75

Note: Attempts any five questions including Q no.1 of Part A which is compulsory. Select one question from each unit of Part B.

## PART-A

- Q1 (a) On what objects the Trade Union Fund can be spent? Can it be spent for political purpose? (5)  
(b) What are the duties of Certifying officer under Industrial Employment (Standing Orders) Act 1946? (5)  
(c) Who is a conciliation officer under Industrial Disputes Act 1947 and what are his duties? (5)  
(d) Define Industrial dispute. When does an individual dispute become are industrial dispute. (5)  
(e) Define the term 'Retrenchment'. How the various courts have interpreted the term? (5)

## PART-B UNIT-I

- Q2 Define Trade Union. What is the procedure for registration of Trade Union? Can the registration be cancelled? (12.5)  
Q3 Discuss referring to case law, immunities of trade unions from civil and criminal liabilities. (12.5)

## UNIT-II

- Q4 Discuss the procedure for certification of standing orders. (12.5)  
Q5 Write note on the following:- (12.5)  
(a) Modification of standing orders  
(b) Payment of subsistence allowance

## UNIT-III

- Q6 Explain the powers of Government to refer industrial disputes. (12.5)  
Q7 Discuss the constitution, powers and functions of Labour Court. (12.5)

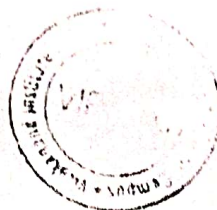
## UNIT-IV

- Q8 Define Strike. What conditions are required to be fulfilled before resorting to strike? Are the workmen entitled to wages for the period of strike? (12.5)  
Q9 Define Lay off. What are the rights of a laid off workman. (12.5)

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# END TERM EXAMINATION

SEVENTH SEMESTER [LLB(H)] DECEMBER-2015

Paper Code: LLB-401

Subject: Labour Law-I

Time : 3 Hours

Maximum Marks : 75

Note: Attempt any five questions including Q. No. 1 of Part A which is compulsory. Select one question from each unit in Part B.

## Part-A

Q1. Write short notes on the following:

(5x5=25)

- Define 'Workman'
- Rights of the recognized Trade Union
- Unfair labour practice
- Explain the different kinds of strike
- Management prerogative during the pendency of proceedings.

## Part-B

### Unit-I

Q2. Explain the power and function of Registrar pertaining to registration of Trade Union. What provisions are to be incorporated in the rules of a trade union? Elucidate your answer with help of case law. (12.5)

Q3. Discuss the nature and scope of Civil and Criminal immunity of Trade Union in certain specified circumstances. Substantiate your answer with help of case law. (12.5)

### Unit-II

Q4. Explain the nature and scope of standing orders under the Industrial Employment (Standing Orders) Act, 1946. Under what circumstances a Contract can override the standing order cite case law. (12.5)

Q5. Discuss the procedure of certification of standing orders. What are the conditions and procedure for modification of standing order? Substantiate your answer with help of case law. (12.5)

### Unit-III

Q6. Write short notes on the following:

(2x6.25=12.5)

- Duties of the Works Committee
- Function of the Labour Court

Q7. Distinguish between Individual Dispute and Industrial Dispute. Elucidate the conditions for compulsory reference of a industrial dispute by an appropriate Government. Support your answer with help of case law. (12.5)

### Unit-IV

Q8. Distinguish between Strike and Lock out. Explain the provisions relating to prohibition of strikes and lock outs in public utility services? Support your answer with case law. (12.5)

Q9. Distinguish between lay-off and retrenchment. Critically examine the procedure of retrenchment, re-employment and penalty for illegal retrenchment with help of case law. (12.5)

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# END TERM EXAMINATION

SEVENTH SEMESTER [LLB] DECEMBER 2014

Paper Code: LLB-401

Subject: Labour Laws-I

Time: 3 Hours

Maximum Marks: 75

Note: Attempt any five questions including Q.no.1 of Part A which is compulsory. Select one questions from each unit of Part B.

## PART-A

- Q1 Write Short notes on the following:- (5x5=25)
- (a) Trade Disputes
  - (b) Procedure of modification of Model Standing Orders.
  - (c) Distinction between Disciplinary action and Domestic Enquiry.
  - (d) Unfair Labour Practices.
  - (e) Collective Bargaining.

## PART-B

### UNIT-I

- Q2 Discuss in detail the process of registration of the trade unions in India. Critically examine the importance of registration and its' effects the recognition of the trade unions by referring the legal provisions the case laws. (6.5+6=12.5)
- Q3 The registered trade unions avail the immunities from the civil and criminal proceedings.' Evaluate the statutory value of the statement with help of decided cases. (12.5)

### UNIT-II

- Q4 Conceptualize the nature of the Industrial Employment (Standing Orders) Act 1946. Discuss its' Constitutional validity. (6.5+6=12.5)
- Q5 Write short notes on any two of the following:- (2x6.25=12.5)
- (a) Certification process.
  - (b) Penalties and procedure under The Standing Orders Act.
  - (c) Interpretation an enforcement of the Standing Orders.

### UNIT-III

- Q6 Defining the term 'Industry' explain the new horizons of industry that have been explored by the judicial interpretations. Refer the recent case laws. (12.5)
- Q7 'Arbitration is better than Adjudication', Elaborate which process is better to achieve the quick justice to the workers. Support your answer with the relevant provisions. (12.5)

### UNIT-IV

- Q8 Distinguish the terms -Lay-off, Retrenchment and Closure. Explain the process of compensation and penalty for the Retrenchment and Closure. (6.5+6=12.5)
- Q9 (a) Right to strike is a fundamental right'. Refer the statutory and judicial position. (6.5)
- (b) Legally analyze the following strikes: (6)
- (i) A strike by the doctors.
  - (ii) A strike by the university Professors.
  - (iii) A Bandh by the Political Party.

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## END TERM EXAMINATION

SEVENTH SEMESTER [LLB] DECEMBER 2013-JANUARY 2014

Paper Code: LLB-401

Subject: Labour Law - I  
(2005-2010)

Time: 3 Hours

Maximum Marks: 75

Note: Part A is compulsory. Attempt one question from each unit in Part B.

### Part A

Part A carries 25 marks (5 \* 5).

1. All questions are compulsory. Each question carries 5 marks.
  - a. Mention duties of the Registrar under the Trade Union Act 1926.
  - b. Discuss the conditions for the certification of Standing orders.
  - c. Differentiate between Work Committee and Court of inquiry.
  - d. Differentiate between 'Strike' and 'Lock out'.
  - e. What is unfair labour practice under the Industrial Dispute Act, 1947?

### Part B

Part B carries 50 marks i.e., each Unit carry equal marks of 12.5.

#### Unit I

2. Discuss with the help of proper reasoning and case laws on the issues whether the following can association of staffs can form trade union under the Trade Union Act, 1926;
  - a. Domestic Servants,
  - b. Police officers,
  - c. Metro Railways Drivers,
  - d. Army Personals

Or

3. ABC Group of Company has 5 sister concerns in the State of Haryana. ABC Group Manufacturing Co. Ltd. is having its base in Manesar. The company has a central trade union of workers at head quarter i.e., Manesar. The other sister company of the ABC Group is known as ABC tools Ltd. at Sonapat. 60% of the employed workers in the Sonapat plant are contractual in nature. They want to form the trade union for Sonapat plant as the working conditions of the workers are inhuman. Apart from the inhuman condition of working, there is also disparity in the wages as the wages paid to contractual workers is 8,000/ p.m., whereas the permanent workers gets 14,000/ p.m. for the same nature of job. The workers want to form trade union but the management is against it, instead it takes a disciplinary action on them. Management's view is that the Manesar plant has a central trade union and there cannot be any other trade union in any sister concern of the ABC group of Companies.

Aggrieved by the response of the Company on the issue, the Trade Association of Sonapat plant gheraoed the premises of the factory on short notice during the course of working hours and did not allow the management to leave the official premises. They shouted slogans against the management, destroyed the properties of the company and caused grievous hurt to the manager of company.

Discuss the liability of the company and trade union in the above stated facts with the help of case laws.



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## END TERM EXAMINATION

SEVENTH SEMESTER [LLB] JANUARY-2013

Paper Code: LLB 401

Subject: Labour Law-I

Time : 3 Hours

Maximum Marks :75

Note: Part A is compulsory. Attempt one questions from each unit in Part B.

### PART-A

Q.1 (a) Mr Mohit was employed at Jivan Transports Ltd on probation for a period of two years. The Company had assured him that he would be confirmed on permanent position after completion of the said probation. During the course of probation he suffered from the Tuberculosis (TB disease) and doctor advised him to undergo the treatment for a period of 06 months. Employer terminated his services on the ground that he had become unfit for the duty. He argued that retrenchment was illegal but claimed retrenchment compensation. The same was rejected by the employer on the grounds that such termination did not fall within the ambit of retrenchment. Decide the dispute.

(b) Discuss factors affecting the bargaining powers of employers and workers/workers association during collective bargaining process.

(c) Application for closure was approved by the appropriate government. Workers union approached the government to review its decision, but the same was rejected. After One month the same union approached the government to reconsider its decision on the closure. The appropriate government referred the dispute to the Industrial Tribunal under Section 10 of the I D Act. Whether such reference is valid under the Act?

(d) Discuss the provisions governing subsistence allowance to a workman,

(e) Differentiate between the Triple test and Dominant nature test for the purpose of ID Act, 1947 (Marks: 5x5=25)

### PART-B

(Marks: 12.5x4=50)

#### UNIT-I

Q.2 What are the objectives of the Collective Bargaining? Explain various modes/methods of recognition of trade union as a bargaining agent for the purpose collective bargaining. Does the collective bargaining agreement is recognised under the ID Act, 1947 or Trade Unions Act, 1926? (Marks: 2+8+2.5=12.5)

Q.3 What are privileges and immunities provided to a trade union under the Trade Unions Act, 1926? What are the limitations of these immunities under the Act? Whether these benefits are also available to a recognised trade union? Give justifications

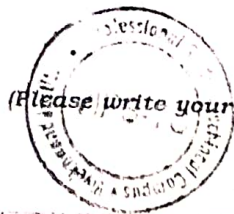
(Marks: 8+3+1.5=12.5)

#### UNIT-II

Q.4. Examine the prerequisites for the certification of a standing order under the Industrial Employment (Standing Orders) Act 1946. What is the legal status of a certified standing order under the Act? Can the Standing Order of any industrial establishment, provide for matters not listed in the Schedule to the Industrial Employment Standing Orders Act 1946?

(Marks: 8+2+2.5=12.5)

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## END TERM EXAMINATION

SEVENTH SEMESTER [LLB] DEC 2011 - JAN 2012

Paper Code: LLB-40)

Subject: Labour Law-I  
(Batch 2005-2008)

Time : 3 Hours

Maximum Marks :75

Note: Part A is compulsory. Attempt one question from each unit in Part B.

### PART-A

- Q.1 (a) Explain the term 'Any Person' under Section 2 (k) of the Industrial Disputes Act, 1947.  
(b) Examine law relating to enforcement of final order of an Industrial Tribunal under the Industrial Disputes Act, 1947.  
(c) Explain requisite conditions for a valid retrenchment for an I T organisation, employing 99 workmen preceding 12 months, not engaged in manufacturing process.  
(d) What are the circumstances when an individual workman can approach a Labour Court directly?  
(e) What do you meant by the term 'Check off Method'? Is there any provision under the Trade Unions Act, 1926 which can regulate such method?

(5x5)

### PART-B

(12.5x4)

#### UNIT-I

- Q.2 Examine the nuances of the right to form workers associations in India. How far these associations are successful in achieving their objectives for which these have been constituted?
- Q.3 Explain the hindrances in the promotion and protection of workers associations in India. What are the remedial measures to overcome these problems?

#### UNIT-II

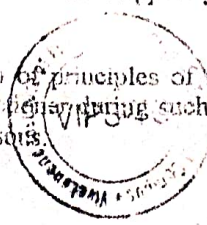
- Q.4 Explain the term 'Model standing orders' and its application under the Industrial Employment (Standing Orders) Act, 1946. Whether these standing orders are binding on employer and workmen during its operation in a covered organisation? Give reasons.
- Q.5 Discuss the provisions regulating modification of standing orders under the Industrial Employment (Standing Orders) Act, 1946? When and where such modification can be challenged?

#### UNIT-III

- Q.6 What is the amplitude of 'Individual Dispute' under the Industrial Disputes Act, 1947. How far the Industrial Disputes (Amendment) Act, 2010 has affected such dispute? Do you agree with the provisions of the Amendment Act on the subject? Give reasons.
- Q.7 Explain the nature and scope of functions that are carried out by the appropriate government under the Industrial Disputes Act, 1947. Whether a reference can be superseded or cancelled by the appropriate government? Give reasons.

#### UNIT-IV

- Q.8 Examine essential conditions of a legal and justified strike under the Industrial Disputes Act, 1947. What are the consequences of an unjustified strike? Whether declaration of strike has acquired the status of a fundamental right or legal right in India? Support your answer with reasoning and relevant case law.
- Q.9 Define the term Domestic enquiry. Examine application of principles of natural justice in such proceedings. Whether representation by a legal practitioner during such proceedings can be considered as an integral part of fair hearing? Give reasons.



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## END TERM EXAMINATION

SEVENTH SEMESTER [LLB] DECEMBER-2010

Paper Code: LLB401

Subject: Labour Law

(Batch: 2005-2007)

Time : 3 Hours

Maximum Marks : 75

Note: Part-A is compulsory. Attempt one question from each unit of Part-B.

### PART-A

- Q1 (a) Explain the term "Industrial dispute" as defined by the Industrial Disputes Act, 1947.
- (b) Write short note on "Industrial Tribunal".
- (c) What do you mean by recognition of Trade Union?
- (d) What do you understand by Gherao and Bandh?
- (e) Lay off.

(5x5=25)

### PART-B

#### UNIT-I

- Q2 State the mode of registration of Trade Union. Can the registration of a Trade Union be withdrawn or cancelled, if so, when?
- Q3 Discuss the concept of collective bargaining. "Collective bargaining is always better than adjudication". Do you agree or disagree? Give reasons for your answer.

(12.5x4)

#### UNIT-II

- Q4 Examine powers and duties of Certifying Officers and Appellate Authorities as defined by the Industrial Employment (Standing Orders) Act, 1946.
- Q5 Discuss the concept, nature and significance of standing orders. Also, elaborate provisions relating to its enforcement.

#### UNIT-III

- Q6 Examine the nature and functions of Labour Courts. Are these labour courts playing an effective role in the process of solving industrial disputes?
- Q7 Define the term "Industry" under the Industrial Disputes Act, 1947 and comment upon it before and after the Bangalore Water Supply Case.

#### UNIT-IV

- Q8 (a) State the circumstances when strikes and lockouts are prohibited in public utility services.
- (b) Workers employed in a public utility service propose to go on strike on 15<sup>th</sup> December, 2006. They give the notice of strike on 1<sup>st</sup> November, 2006 specifying the date of strike. Discuss the validity of notice in the above case.
- Q9 Discuss the essential features of 'retrenchment'. Explain the conditions in which a workman is entitled for retrenchment compensation.

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15-Dec-2006



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## END TERM EXAMINATION

SEVENTH SEMESTER [LLB] DECEMBER-2009

Paper Code: LLB401

Paper Id-38401

Subject: Law Relating to Labour Management  
Relation in India (Batch: 2005-2008)

Time : 3 Hours

Maximum Marks : 75

Note: Part-A is compulsory. Attempt one question from each unit from Part-B.

### PART-A

(5x5=25)

- Q1 (a) Concept of Collective Bargaining.  
(b) Unfair Labour Practice.  
(c) Settlement of Industrial Dispute.  
(d) Are the following workman-Army officer and a daily wage employee?  
(e) Prohibition of Strikes and Lock-outs in public utility services.

### PART-B

(12.5x4=50)

#### UNIT-I

- Q2 Define the term 'Trade Union'. Explain the civil and criminal immunity enjoined by the Trade Union registered under the Trade Union Act, 1926. Refer with case laws.

- Q3 Discuss the process of recognition of Trade Union. Explain the provisions regarding the registration of Trade Union under the Trade Union Act, 1926.

#### UNIT-II

- Q4 What is the concept of Standing Order under the Industrial Employment (Standing Orders) Act, 1946? Describe the penalties for non-compliance of standing order.

- Q5 Explain the procedure for certification of Standing Order. Whether standing order be modified? Define the model standing orders.

#### UNIT-III

- Q6 (a) Distinguish between Industrial dispute and Individual dispute.  
(b) Distinguish between a contract of service and contract for service.

- Q7 What do you mean by 'Industry'? Examine the case Bangalore Water Supply and Sewerage Board v. A.Rajappa for the ascertainment of 'Industry' with other relevant case laws.

#### UNIT-IV

- Q8 Distinguish between Strikes and Lock-outs. Is a strike illegal? What are the consequences of illegal strikes under the Industrial Dispute Act, 1947?

- Q9 Explain "Retrenchment" and "Lay-off". Discuss the special provisions relating to Lay-off, Retrenchment and Closure in certain establishments under the Industrial Dispute Act, 1947.

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## END TERM EXAMINATION

SEVENTH SEMESTER [LLB] DECEMBER-2008

Paper Code: LLB40]

Subject: Law Relating to Labour Management Relations in India  
(Labour Law I)

(Batch: 2005)

Paper Id-3840)

Time : 3 Hours

Maximum Marks :75

Note: Part-A is compulsory. In part-B attempt one question from each Unit.

### PART-A

- Q1 (a) Define the expression Trade Union and Trade Dispute.  
(b) Collective Bargaining  
(c) Labour Court  
(d) Unfair Labour practice  
(e) Domestic enquiry



(5x5=25)

### PART-B UNIT-I

- Q2 Examine the true scope of immunity granted to the Registered Trade Union and their office bearers under the Trade Union Act, 1926. Elucidate your answer with case law. (12.5)
- Q3 Discuss the provisions concerning the registration of Trade Unions embodied in Section 3-13 of Trade Union Act, 1926. (12.5)

### UNIT-II

- Q4 Discuss the nature and scope of the Industrial Employment (Standing Order) Act, 1946. Examine the legality of contract between the employer and the workmen contrary to certified standing order with the help of case law. (12.5)
- Q5 Explain the procedures for certification of Draft Standing Order and the power of certifying officer. How subsistence allowance is computed for suspended workmen pending inquiry? (12.5)

### UNIT-III

- Q6 (a) Differentiate between a contract of service and contract for service. (12.5)  
(b) Are the following workmen for the purpose of Industrial Dispute Act, 1947?  
(i) Research Assistant attached with the Judge of the High Court.  
(ii) Branch Manager of Punjab & Sind Bank.  
(iii) Security Inspector of the factory.

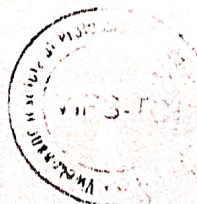
- Q7 Explain the powers and functions of conciliation officers. Work Committees and Boards of Conciliation in settlement of Industrial Disputes. (12.5)

### UNIT-IV

- Q8 Distinguish between strike and lockout. Whether the workmen can claim compensation from the employer in case of illegal strike. (12.5)

- Q9 Define the term 'Retrenchment' and the pre-requisite for Valid Retrenchment. Under what circumstances the employees can claim retrenchment and lay off compensation? (12.5)

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(Please write your Exam Roll No. immediately)

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Exam Roll No. 053103-1003

# END-TERM EXAMINATION

DECEMBER-2006

Exam Series Code: 100703DEC06200741

Subject: Labour Law

Paper Code: LLB-401

Maximum Marks : 75

Time : 3 Hours

Note: Part-A is compulsory. Attempt five questions from Part-B.

## PART-A

- Q.1 (a) Distinguish between individual dispute and industrial dispute.  
(b) Explain the objects on which the General Funds of Trade Union may be spent.  
(c) Collective bargaining  
(d) Labour court  
(e) Briefly explain the important provisions of the Industrial Employment (Standing Orders) Act, 1946. (5x5=25)

## PART-B

- Q.2 Critically examine the true scope of immunity granted to the Registered Trade Unions and their office bearers under the Trade Union Act, 1926. Elucidate your answer with case law. (10)
- Q.3 Define the term "Retrenchment" and explain the pre-requisite for valid retrenchment? Under what circumstances, the employees can claim retrenchment compensation? (10)
- Q.4 What are the powers and functions of conciliation officers, works committee and Board of Conciliation in settlement of industrial disputes? (10)
- Q.5 Explain the provisions concerning the registration of Trade Union embodied under section 3-13 of Trade Union Act, 1926. (10)
- Q.6 Distinguish between 'Strike' and 'Lockout'. Whether the workmen can claim compensation from the employer in case of illegal strike? (10)
- Q.7 (a) What do you mean by the expressions "Trade Union" and "Trade Dispute" under the Trade Union Act, 1926.  
(b) Can the following be registered as Trade Union under the Trade Union Act, 1926.  
(i) Teachers of GGSIP University.  
(ii) The Delhi Govt. non-gazetted Officers Association.
- Q.8 What are the pre-requisites for valid lay-off under the Industrial Dispute Act, 1947? Whether the workers are entitled to claim lay-off compensation under all circumstances.
- Q.9 (a) Differentiate between a contract of service and a contract for service.  
(b) Are the following workmen for the purpose of Industrial Dispute Act, 1947?  
(i) Security inspector of the factory.  
(ii) Research Assistant attached with the judge of the High Court.  
(iii) Branch Manager of Punjab and Sindh Bank (10)
- Q.10 Critically examine the concept of industry as propounded in Bangalore Water Supply Case and development of law afterwards? (10)



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(Please write your Roll No. immediately)

Roll No. 24064

## END-TERM EXAMINATION

SEVENTH SEMESTER [LLB(II)] - DECEMBER 2004

Paper Code: LLB 401

Subject: Labour Law - I

Time: 3 Hours

Maximum Marks: 75

Note: Attempt all questions from Part-A and five questions from Part-B.

### PART-A (5 x 5 = 25 Marks)

- Q.1 What are the modes of settlement of industrial disputes?
- Q.2 How does voluntary arbitration help in industrial law?
- Q.3 Briefly discuss the rights and liabilities of trade unions.
- Q.4 Political rivalries among trade unions lead to hatred, blood-shed and unrest. Comment.
- Q.5 Discuss briefly the nature and concept of standing orders.

### PART-B (10 x 5 = 50 Marks)

- Q.6 Any industry cannot run without co-operation between employees and workmen. In case of a dispute, how is it resolved by way of adjudication by Labour Court/Tribunal?
- Q.7 Write a critical note on strikes and lock-outs.
- Q.8 Are gherao and Bandh the only means to press the demands of the workmen? What is the impact of gherao and bandh on industrial peace and harmony?
- Q.9 What is trade union and what are the trade disputes?
- Q.10 Briefly discuss the recognition of trade union. Is an employer duty-bound to recognize any trade union?



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